



Columbia Meats, Inc.

P.O. Box 6566
West Columbia, SC 29171

Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Date Available: _____ Position Applied For: _____ Desired Salary: \$ _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

Have you ever been convicted of a felony? YES NO If yes, explain? _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three persons (not relatives or former employers) who have known you five years or longer.

Full Name: _____ Relationship: _____

Address: _____ Phone: _____

Full Name: _____ Relationship: _____

Address: _____ Phone: _____

Full Name: _____ Relationship: _____
Address: _____ Phone: _____

Previous Employment

Company: _____ Phone: _____
Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimer and Signature

I certify that the entire contents of this application form are true and correct and that I have not knowingly withheld any fact that would affect the consideration of my application for employment. I understand that misrepresentation is not only grounds for immediate discharge of my employment but is also grounds for a withdrawal of this offer of employment prior to my starting date.

It is the policy of Columbia Meats to provide equal employment opportunity in all phases of employment to all persons in compliance with applicable federal and state laws, rules, and regulation.

I understand that Columbia Meats conducts its business with the highest possible degree of safety and efficiency. I am aware that the Company may require screening for drug and alcohol use and that future testing may be required. I agree to undergo screening for drug and alcohol use as it may be required by the Company or by state and federal law.

I understand that my application will be actively considered for 30 days and on file for 1 year.

Applicants accepted for employment should clearly understand that while we make every endeavor to provide steady, continuous work, we have no employment contracts, and we cannot guarantee the permanence of any position. Employment may be terminated, with or without cause, at any time at the discretion of either the Company or the employee. No terms, policies, procedures, or rule of employment are guaranteed, and no employment contracts will be recognized unless they are in writing and signed by the President of the Company.

Signature: _____ Date: _____